



# ALL INDIA UCO BANK RETIREES FEDERATION

(Affiliated to A.I.B.R.F.)

2, India Exchange Place (1<sup>st</sup> floor): Kolkata 700 001

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Chairman O.P.Varma – 9923169011  
General Secretary: S. N. Dey – 9836228253

President – Ranjit Bhattacharya - 9864018331  
Treasurer – Purnasish Gupta - 1 9830139295

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Date: 21.05.2025

## **For Information of all units**

### **Subject: GR Meeting dated 21.05.2025**

We are pleased to inform that the periodical GR meeting with Head Office management took place today, as scheduled.

Besides the undersigned, our Federation was represented by Mr. Subir Kumar Brahmachari, Mr. Rajan Chandorkar (both Deputy Gen Secretaries) & Mr. Purnasish Gupta, Treasurer of our Federation.

While the first half of discussions were relating to various policy issues submitted by the Federation, the very many issues relating to individual grievances of the members were discussed during the second half of discussions.

It is a matter of pleasure to note the positive shift & proactive approach of the management towards the individual issues.

The meeting took place in the utmost cordial atmosphere & the same was witnessed with the firm assurance of the management to resolve, virtually, all individual issues/grievances within the given time frame.

Bank also assured to sensitize the branches, once again in respect of some important issues, viz. delivering the PDOs to the Family Pensioners & new pensioners and Preferential rate of interest on the deposits of the retirees, allowing the continuation of same pension SB account, even after the death of the pensioner etc which concern to all retirees. Here it is worth mentioning that Bank has revised the system of issuing PDOs to pensioners/family pensioners for which both Branch Head(BH) and Assistant Branch Head(ABH) are authorized to retrieve it through HRMS log in. Earlier only BH was allowed to log in to HRMS for issuing PDOs.

We are also happy to inform all that our age old demand of having the representative of the Retirees on the Staff Welfare Committee has been acceded to. Now Federation has to communicate it's nomination as required by the Bank.

Regarding pending insurance claims it has been informed by the management that most of the cases are stuck up due to several technical issues faced by TPA and Insurance Company. Bank has initiated process of resolution in this regard and it is expected that most of the pending cases will be authorized within a short span of time. As regards our dissatisfaction with TPA it was informed that in spite best efforts from the department to avoid engagement of Safeway, the issue could not be materialized due to last moment decision of IBA. But of late the performance of TPA has improved a lot though there is scope for further improvement.



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We are further pleased to inform all that our one more long pending demand of allowing the access to HRMS portal by the retirees, for the matters concerning to them, is on the way of its fulfilment as major part of data of Retirees has since been uploaded. Shortly, we expect a good gesture in this regard from the Bank.

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It was categorically established by us that the present meeting pertains to the second half of the last financial year and the first one of the current financial year will be due within another four months. The management accepted our proposal and assured the next meeting will be held within the specified period.

The regular minutes, may be with the stock type responses, would be circulated, once we receive it from the Bank.

With greetings,

S N Dey  
General Secretary