



ALL INDIA UCO BANK RETIREES FEDERATION

(Affiliated to A.I.B.R.F.)

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Date: 09.08.2024

The General Manager
HRM & PSD
UCO Bank
Head Office
Kolkata 700001

Respected Sir,

Sub: HRMS Log in facility for retirees

We draw your kind attention to Bank's circular no. CHO/PMG/2020-21/22 dated 04.08.2020 on different subjects. In the subject circular as per point no. 2 the branch heads were clearly instructed to meticulously enter/update staff pensioner's data and complete the task on or before 14.08.2020. In fact it was felt by Bank that since there is no linkage of staff Employee number and PPO number in GBM module, it is difficult to create retirees login id in HRMS package and several essential information of staff pensioners are not available in GBM module. We regret to point out that even after a lapse of four years the task is yet to be completed and we apprehend that there has been no follow up from the management with the branch heads about the progress achieved by them in this regard. It was clearly mentioned in the circular that Bank shall introduce new feature in HRMS as **Retiree Corner** for various activities pertaining to retirees such as grievance redressal, booking of holiday home etc. While we appreciate the approach of the management to develop the HRMS package so that retirees can login and utilize it conveniently the branches are yet to initiate serious efforts to comply the instructions of Head Office.

Under the premises above we once again request you to sensitize the branches so as to complete the job in a time bound manner and allow retirees to take advantage of HRMS package. It is pertinent to mention that in our last Grievance Redressal meeting we pointed out this issue and we were assured of necessary action from the management so as to expedite the process shortly.

Hope that you will initiate necessary steps so as to ensure seamless login by retirees in HRMS package in near future.

S N Dey
General Secretary